

**The Link**

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Dear Chief Executive/Leader/Manager,

I am writing to you from Dorset Race Equality Council (DREC), which is, as you probably already know, an independent race equality charity in Dorset.

In the following weeks after the tragic death of George Floyd in the US, DREC has been running a few reassurance meetings with community members and local agencies to offer people an opportunity to express their thoughts, feelings, fears, questions around the Black Lives Matter agenda.

One of the outcomes of those meetings has been that DREC has been tasked to write to all chief executives/managers of local agencies in Dorset to ask them:

“What will you be doing differently in your organisation following the recent international, national and local protests around black lives matter?”

I would therefore be very grateful if you could send me an outline plan of new actions that you are planning to implement following the recent incidents by August the 31<sup>st</sup> at the latest.

If you do not have a plan as yet, that is fine. In that case, I would highly recommend that you contact me to explore how DREC can support you. We have a few tools and services that can help to embed Equality and Diversity in your organisation such as:

- Interactive training on Unconscious bias and discrimination
- Equality and Diversity Health Checks looking at policies
- Equality Impact Assessment training
- Review and critique of Equality Impact Assessments
- Facilitation of discussions with staff around Black Live Matter
- Community engagement with 36 + ethnic minority community groups in Dorset and some individuals

I hope that you will take this request into consideration and I am looking forward to hearing from you soon.

Best regards

Nathalie Sherring

**Chief Officer**

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