

Dorset Community Action

Trustee Club

Furloughing

- 80% of salary to a maximum of £2,500 per month inc. NI etc.
- To qualify you need –
 - PAYE payroll scheme on 19 March 2020
 - Be enrolled for PAYE online
 - Have a bank account
- Continuing receipt of public funding for staff may exclude you
- Any employee, part-time, casual, agency but not self-employed

Furloughing Cont.

- Includes contractual, maternity, adoption, 3% employer pension contributions
- From August 2020 probable that you will have to pay a percentage of salary of furloughed people
- You can choose to top-up
- Minimum wage and National Living Wage do not apply

Furloughing Cont..

- Can you furlough an employee?
- 3 week minimum period
- Those sick or self isolating in accordance with guidance will receive Statutory Sick Pay and once able to return to work can be furloughed
- While furloughed they can work or volunteer for someone else
- Holiday leave will continue to accrue

Charity Commission Guidance

- Serious incident reporting requirement continues to apply
- Some leeway if your accounts are delayed
- If you cannot hold AGMs or your meetings are irregular – some tolerance

Charity Commission Financial Guidance

- Balancing current need with your ability to deliver in the future
- Absolute clarity on cash flow and identifying any risk of insolvency
- Exploiting all available fundraising opportunities
- Repurposing designated reserves?
- Remember your Objects still bind you but great flexibility if you apply to change them

Governance

- Commission indicate their flexibility
- You need in place clear mechanisms (Emergency Covid Committee) and clear delegated powers
- Remember not all good works are within the scope of your charity's objects
- Governance lessons from Covid?

Communication

- To supporters to let them know what you are doing
- To funders to explore opportunities
- To the public for your reputation
- To furloughed staff and less involved trustees

Opening Up

- Not much
- Schools from 1 June but only primary schools
- Gyms etc. closed if indoor
- Garden centres open with social distancing
- What does this mean for you?

Money and Grants

- Imaginative applications
- You may be able to apply more than once
- Many are accepting retrospective cost claims
- Think about the cost of re-opening, re-skilling and re-starting

Contact details

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Please feel free to contact us if you have any questions.

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